2025年度　当初予算書　社会福祉事業

（単位：円）

		勘定科目	法人本部	ワークセンターとよなか	工房「羅針盤」	工房モコ	きらら作業所	第２工房「羅針盤」	やすらぎの家	らしんばんの家	障害者生活支援ステーション・ソレイユ	相談支援センターきらら	クレヨン	内部取引消去	合計	前年度予算額（最終予算）	差引増減額
事業活動による収支	収入	就労支援事業収入	0	3,910,000	1,950,000	768,000	10,190,000	2,040,000	0	0	0	0	1,315,000	0	20,173,000	18,919,000	1,254,000
		就労支援事業収入	0	3,910,000	1,950,000	768,000	10,190,000	2,040,000	0	0	0	0	1,315,000	0	20,173,000	18,919,000	1,254,000
		障害福祉サービス等事業収入	0	81,200,000	108,120,000	58,380,000	138,330,000	92,250,000	112,200,000	34,340,000	26,000,000	13,629,000	78,000,000	0	742,449,000	718,996,000	23,453,000
		自立支援給付費収入	0	78,200,000	105,000,000	58,380,000	135,100,000	90,000,000	96,500,000	28,000,000	26,000,000	3,515,000	78,000,000	0	698,695,000	676,960,000	21,735,000
		利用者負担金収入	0	0	120,000	0	0	0	15,500,000	5,500,000	0	0	0	0	21,120,000	19,620,000	1,500,000
		特定費用収入	0	0	3,000,000	0	3,230,000	2,250,000	200,000	0	0	0	0	0	8,680,000	9,194,000	△514,000
		その他の事業収入	0	3,000,000	0	0	0	0	0	840,000	0	10,114,000	0	0	13,954,000	13,222,000	732,000
		経常経費寄附金収入	5,000,000	0	0	0	0	0	0	0	0	0	0	0	5,000,000	5,000,000	0
		経常経費寄附金収入	5,000,000	0	0	0	0	0	0	0	0	0	0	0	5,000,000	5,000,000	0
		受取利息配当金収入	10,000	0	0	0	0	0	0	0	0	2,000	0	0	12,000	5,000	7,000
		受取利息配当金収入	10,000	0	0	0	0	0	0	0	0	2,000	0	0	12,000	5,000	7,000
		その他の収入	0	0	222,000	0	1,660,000	270,000	0	0	0	0	0	0	2,152,000	2,265,000	△113,000
		利用者等外給食費収入	0	0	222,000	0	1,660,000	270,000	0	0	0	0	0	0	2,152,000	2,265,000	△113,000
		事業活動収入計　(1)	5,010,000	85,110,000	110,292,000	59,148,000	150,180,000	94,560,000	112,200,000	34,340,000	26,000,000	13,631,000	79,315,000	0	769,786,000	745,185,000	24,601,000
	支出	人件費支出	0	62,920,000	84,108,000	42,509,000	125,521,000	70,890,000	74,800,000	25,260,000	14,100,000	26,540,000	50,604,000	0	577,252,000	562,555,000	14,697,000
		職員給料支出	0	34,500,000	43,350,000	28,157,000	73,750,000	34,890,000	11,000,000	5,800,000	0	18,771,000	34,265,000	0	284,483,000	281,106,000	3,377,000
		職員賞与支出	0	8,920,000	11,208,000	7,568,000	20,650,000	9,000,000	3,000,000	1,500,000	0	4,716,000	9,152,000	0	75,714,000	72,941,000	2,773,000
		非常勤職員給与支出	0	11,400,000	18,570,000	1,169,000	16,630,000	18,000,000	52,500,000	15,000,000	13,000,000	0	20,000	0	146,289,000	131,685,000	14,604,000
		退職給付支出	0	1,100,000	1,980,000	819,000	2,011,000	1,200,000	300,000	60,000	0	0	1,520,000	0	8,990,000	8,597,000	393,000
		法定福利費支出	0	7,000,000	9,000,000	4,796,000	12,480,000	7,800,000	8,000,000	2,900,000	1,100,000	3,053,000	5,647,000	0	61,776,000	68,226,000	△6,450,000
		事業費支出	302,000	4,804,000	9,873,000	3,695,000	11,310,000	7,839,000	14,170,000	7,351,000	20,000	166,000	3,698,000	0	63,228,000	68,333,000	△5,105,000
		給食費支出	0	0	2,700,000	0	2,247,000	2,670,000	6,000,000	2,500,000	0	0	4,000	0	16,121,000	16,132,000	△11,000
		介護用品費支出	0	0	0	0	0	0	0	300,000	0	0	0	0	300,000	0	300,000
		医薬品費支出	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000	△3,000
		保健衛生費支出	0	5,000	0	3,000	195,000	15,000	0	0	10,000	0	3,000	0	231,000	325,000	△94,000
		教養娯楽費支出	0	0	0	0	150,000	15,000	50,000	0	0	0	0	0	215,000	50,000	165,000
		日用品費支出	0	0	0	0	0	0	500,000	0	0	0	0	0	500,000	700,000	△200,000
		水道光熱費支出	0	904,000	873,000	488,000	2,336,000	996,000	3,300,000	1,400,000	0	0	329,000	0	10,626,000	9,703,000	923,000
		消耗器具備品費支出	0	350,000	750,000	478,000	830,000	750,000	500,000	150,000	10,000	0	300,000	0	4,118,000	4,580,000	△462,000
		土地・建物賃借料	0	0	0	0	0	0	3,800,000	3,000,000	0	0	0	0	6,800,000	6,400,000	400,000
		教育指導費支出	0	508,000	162,000	72,000	175,000	126,000	20,000	1,000	0	0	52,000	0	1,116,000	1,281,000	△165,000
		車輌費支出	302,000	3,037,000	5,388,000	2,654,000	5,352,000	3,267,000	0	0	0	166,000	3,010,000	0	23,176,000	28,909,000	△5,733,000
		雑支出	0	0	0	0	25,000	0	0	0	0	0	0	0	25,000	250,000	△225,000
		事務費支出	10,494,000	9,885,000	7,897,000	9,322,000	7,065,000	3,378,000	3,965,000	540,000	610,000	1,467,000	7,855,000	0	62,478,000	59,705,000	2,773,000
		福利厚生費支出	18,000	160,000	119,000	160,000	237,000	180,000	300,000	80,000	10,000	56,000	130,000	0	1,450,000	1,512,000	△62,000
		旅費交通費支出	69,000	25,000	30,000	72,000	45,000	150,000	20,000	10,000	20,000	82,000	120,000	0	643,000	693,000	△50,000
		研修研究費支出	212,000	100,000	3,000	83,000	165,000	45,000	150,000	0	0	4,000	160,000	0	922,000	781,000	141,000
		事務消耗品費支出	307,000	80,000	129,000	24,000	0	300,000	15,000	0	100,000	109,000	30,000	0	1,094,000	1,130,000	△36,000
		印刷製本費支出	222,000	210,000	156,000	168,000	325,000	270,000	0	0	0	120,000	370,000	0	1,841,000	1,920,000	△79,000
		水道光熱費支出	265,000	573,000	546,000	321,000	1,582,000	660,000	0	0	50,000	137,000	215,000	0	4,349,000	3,635,000	714,000
		修繕費支出	0	0	0	84,000	1,200,000	60,000	200,000	100,000	0	0	50,000	0	1,694,000	995,000	699,000
		通信運搬費支出	506,000	395,000	389,000	261,000	357,000	375,000	400,000	160,000	80,000	359,000	250,000	0	3,532,000	3,595,000	△63,000
		会議費支出	249,000	0	0	0	0	0	0	0	0	0	0	0	249,000	255,000	△6,000
		広報費支出	1,728,000	0	0	0	0	0	0	0	0	0	0	0	1,728,000	2,520,000	△792,000
		業務委託費支出	2,899,000	0	360,000	269,000	1,013,000	270,000	1,500,000	0	0	30,000	200,000	0	6,541,000	6,225,000	316,000
		手数料支出	45,000	25,000	36,000	30,000	58,000	39,000	80,000	20,000	10,000	27,000	40,000	0	410,000	399,000	11,000
		保険料支出	1,599,000	0	15,000	34,000	0	0	400,000	30,000	0	0	0	0	2,078,000	1,079,000	999,000
		賃借料支出	1,233,000	750,000	786,000	620,000	442,000	600,000	150,000	60,000	0	128,000	443,000	0	5,212,000	5,900,000	△688,000
		土地・建物賃借料支出	0	7,000,000	4,950,000	6,780,000	793,000	0	0	0	300,000	0	5,448,000	0	25,271,000	24,598,000	673,000
		租税公課支出	14,000	2,000	3,000	1,000	0	3,000	0	0	10,000	0	1,000	0	34,000	255,000	△221,000

（単位：円）

勘定科目			法人本部	ワークセンターとよなか	工房「羅針盤」	工房モコ	きらら作業所	第２工房「羅針盤」	やすらぎの家	らしんばんの家	障害者生活支援ステーション・ソレイユ	相談支援センターきらら	クレヨン	内部取引消去	合　計	前年度予算額（最終予算）	差引増減額
		保守料支出	807,000	150,000	45,000	0	307,000	90,000	500,000	50,000	0	112,000	198,000	0	2,259,000	1,267,000	992,000
		諸会費支出	321,000	400,000	330,000	390,000	414,000	330,000	250,000	30,000	15,000	303,000	200,000	0	2,983,000	2,824,000	159,000
		雑支出	0	15,000	0	25,000	127,000	6,000	0	0	15,000	0	0	0	188,000	122,000	66,000
		就労支援事業支出	0	4,120,000	1,950,000	768,000	12,912,000	2,040,000	0	0	0	0	760,000	0	22,550,000	21,075,000	1,475,000
		就労支援事業販売原価支出	0	4,120,000	1,950,000	768,000	12,912,000	2,040,000	0	0	0	0	760,000	0	22,550,000	21,075,000	1,475,000
		支払利息支出	0	0	0	0	0	873,000	850,000	0	0	0	0	0	1,723,000	1,451,000	272,000
		支払利息支出	0	0	0	0	0	873,000	850,000	0	0	0	0	0	1,723,000	1,451,000	272,000
		その他の支出	0	0	690,000	0	1,005,000	1,140,000	0	0	0	0	0	0	2,835,000	2,864,000	△29,000
		利用者等外給食費支出	0	0	690,000	0	1,005,000	1,140,000	0	0	0	0	0	0	2,835,000	2,864,000	△29,000
		事業活動支出計　(2)	10,796,000	81,729,000	104,518,000	56,294,000	157,813,000	86,160,000	93,785,000	33,151,000	14,730,000	28,173,000	62,917,000	0	730,066,000	715,983,000	14,083,000
	事業活動資金収支差額(3)=(1)-(2)		△5,786,000	3,381,000	5,774,000	2,854,000	△7,633,000	8,400,000	18,415,000	1,189,000	11,270,000	△14,542,000	16,398,000	0	39,720,000	29,202,000	10,518,000
施設整備等によ	収	施設整備等収入計　(4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	支出	設備資金借入金元金償還支出	0	0	0	0	0	5,107,000	3,038,000	0	0	0	0	0	8,145,000	8,237,000	△92,000
		設備資金借入金元金償還支出	0	0	0	0	0	5,107,000	3,038,000	0	0	0	0	0	8,145,000	8,237,000	△92,000
		その他の施設整備等による支出	0	390,000	1,140,000	0	4,160,000	1,290,000	0	0	0	380,000	1,910,000	0	9,270,000	0	9,270,000
		その他の施設整備等支出	0	390,000	1,140,000	0	4,160,000	1,290,000	0	0	0	380,000	1,910,000	0	9,270,000	0	9,270,000
		施設整備等支出計　(5)	0	390,000	1,140,000	0	4,160,000	6,397,000	3,038,000	0	0	380,000	1,910,000	0	17,415,000	8,237,000	9,178,000
	施設整備等資金収支差額(6)=(4)-(5)		0	△390,000	△1,140,000	0	△4,160,000	△6,397,000	△3,038,000	0	0	△380,000	△1,910,000	0	△17,415,000	△8,237,000	△9,178,000
その他の活動による	収入	拠点区分間繰入金収入	6,000,000	0	0	0	15,500,000	0	0	0	0	15,400,000	0	36,900,000	73,800,000	0	73,800,000
		拠点区分間繰入金収入	6,000,000	0	0	0	15,500,000	0	0	0	0	15,400,000	0	36,900,000	73,800,000	0	73,800,000
		その他の活動収入計(7)	6,000,000	0	0	0	15,500,000	0	0	0	0	15,400,000	0	36,900,000	73,800,000	0	73,800,000
	支出	積立資産支出	0	429,000	540,000	338,000	763,000	450,000	250,000	60,000	0	230,000	425,000	0	3,485,000	3,292,000	193,000
		退職給付引当資産支出	0	429,000	540,000	338,000	763,000	450,000	250,000	60,000	0	230,000	425,000	0	3,485,000	3,292,000	193,000
		拠点区分間繰入金支出	0	0	3,000,000	0	2,000,000	0	12,400,000	0	8,000,000	0	11,500,000	36,900,000	73,800,000	0	73,800,000
		拠点区分間繰入金支出	0	0	3,000,000	0	2,000,000	0	12,400,000	0	8,000,000	0	11,500,000	36,900,000	73,800,000	0	73,800,000
		その他の活動支出計(8)	0	429,000	3,540,000	338,000	2,763,000	450,000	12,650,000	60,000	8,000,000	230,000	11,925,000	36,900,000	77,285,000	3,292,000	73,993,000
	その他の活動資金収支差額(9)=(7)-(8)		6,000,000	△429,000	△3,540,000	△338,000	12,737,000	△450,000	△12,650,000	△60,000	△8,000,000	15,170,000	△11,925,000	0	△3,485,000	△3,292,000	△193,000
当期資金収支差額合計(11)=(3)+(6)+(9)-(10)			214,000	2,562,000	1,094,000	2,516,000	944,000	1,553,000	2,727,000	1,129,000	3,270,000	248,000	2,563,000	0	18,820,000	17,673,000	1,147,000
前期末支払資金残高(12)			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
当期末支払資金残高(11)+(12)			214,000	2,562,000	1,094,000	2,516,000	944,000	1,553,000	2,727,000	1,129,000	3,270,000	248,000	2,563,000	0	18,820,000	17,673,000	1,147,000